



EUROPEAN COMMISSION  
DIRECTORATE-GENERAL FOR ENLARGEMENT AND EASTERN NEIGHBOURHOOD

B – Western Balkans  
The Director

Brussels  
ENEST.B/

Mr Srdja Keković  
Unija Slobodnih Sindikata Crne  
Gore  
ul. Avda Međedovića 108  
Stari Aerodrom, 81000 Podgorica

**Subject: Social Dialogue in Montenegro**

Dear Mr Keković,

Thank you for your letter addressed to President von der Leyen, in which you draw attention to the current state of social dialogue in Montenegro, and in particular to the lapse of the General Collective Agreement. President von der Leyen asked me to reply on her behalf.

The European Commission strongly values the engagement of representative trade union representatives such as USSCG and shares your perspective that meaningful social dialogue is a substantive pillar of Montenegro's EU accession process and membership.

As part of the requirements under Chapter 19 (Social policy and employment), Montenegro is expected to demonstrate a clear and measurable strengthening of social dialogue at all levels. This includes reinforcing the role and influence of social dialogue in national decision-making processes and public policy design, ensuring that consultations with social partners are timely, systematic and in line with the EU Council Recommendation of June 2023 on strengthening social dialogue (C/2023/1389).

The Commission encourages all relevant parties to cooperate and ensure a functioning social dialogue framework and to increase efforts to reach a General Collective Agreement for the benefit of the employees and their employers.

The Commission will also continue to convey this message to the Montenegrin authorities in the context of the ongoing accession process.

I appreciate your commitment to Montenegro's European path and your continued efforts to ensure that accession is accompanied by progress on ensuring an enabling environment for social dialogue.

Yours sincerely,

Valentina SUPERTI

c.c.: Johann Sattler - Ambassador of the European Union to Montenegro  
Barbara Jesús-Gimeno - Head of Unit B4 Bosnia Herzegovina and  
Montenegro